

	PLO language	ULO # (if applicable)	Data collection timeframe	Sample	Measure	Measure modality (Online/Blended/Other)	Target (success metric)	Actual	Achieved (Y/N/Not Measured)	Limitations
SAMPLE	PLO sample 1 text	ULO 3	Fall 2022-Winter 2023	50 students in NLU 500	Final paper rubric, content	Online	80%	85%	Y	none
PLO1.	Demonstrate the ability to apply code of ethics and legal standards in the profession.	CACREP Standard Alignment: [2.F.1.i.] ULO 1, ULO 3d	Summer 2022-Spring 2023 M1: Entry M2: End of Program	CMHC M1: 73 M2: 114 School M1: 25 M2: 56 Aggregate M1: 98 M2: 170	M1: HSC 511 - Ethical case analysis rubric M2: HSC 582 - Professional capstone assignment section for PLO 1 M2: HSC 582 - Professional capstone assignment section for PLO 1	Blended	80% of the students scored 80% or higher on the key assessment.	Clinical M1: 95% M2: 99% School M1: 83% M2: 100% Aggregate M1: 95% M2: 99%	Clinical Y School Y Program Aggregate Y	Disaggregated data show a performance gap M1 between School and Clinical Mental Health Students (it is important to note that results indicate a 12% performance gap between school and clinical mental health students, yet due to much lower enrollment
PLO2.	Demonstrate the ability to apply the multicultural competencies in diversity, multiculturalism, and advocacy.	CACREP Standard Alignment: [2.F.2.b.; 2.F.2.c.] ULO 3c ULO 5	Summer 2022-Spring 2023 M1: Entry M2: Entry M3: End of Program	Clinical M1: 58 M2: 67 M3: 114 School M1: 25 M2: 31 M3: 56 Aggregate M1: 83 M2: 98 M3: 170	M1: HSC 503 – Social Justice Counseling Paper M2: HSC 503 - Cultural and Ecological Case Analysis (Weeks 2 - 10) Rubric M3: HSC 582 Professional capstone assignment section for PLO 2	Blended	80% of the students scored 80% or higher on the key assessment.	Clinical M1: 98% M2: 98% M3: 97% School M1: 92% M2: 97% M3: 100% Aggregate M1: 96% M2: 99% M3: 98%	Clinical Y School Y Aggregate Y	

PLO3.	Describe and apply theories of individual and family development across the lifespan.	CACREP Standard Alignment: [2.F.3.a.] ULO 2	Summer 2022 - Spring 2023 M1: Entry M2: Middle M3: End of Program	Clinical M1: 56 M2: 72 M3: 57 School M1: 36 M2: 24 M3: 28 Aggregate M1: 92 M2: 96 M3: 85	M1: HSC 509 - Child Developmental Interview Rubric or Adult Developmental Interview Rubric M2: HSC 506 - Case Analysis and Presentation Rubric M3: HSC 582 - Professional capstone assignment section for PLO 3	Blended	80% of the students scored 80% or higher on the key assessment.	Clinical M1: 100% M2: 95% M3: 98% School M1: 100% M2: 92% M3: 100% Aggregate M1: 100% M2: 95% M3: 99%	Clinical Y School Y Aggregate Y	
PLO4.	Describe and apply theories and models of career development, counseling and decision making.	CACREP Standard Alignment: [2.F.4.a.] ULO 6	Summer 2022 - Spring 2023 M1: Entry M2: Entry M3: End of Program	Clinical M1: 59 M2: 60 M3: 171 School M1: 29 M2: 27 M3: 84 Aggregate M1: 88 M2: 87 M3: 255	M1: HSC 514 - Career Life Line Rubric M2: HSC 514 - Special Population Presentation Rubric M3: HSC 582 - Professional capstone assignment section for PLO 4	Blended	80% of the students scored 80% or higher on the key assessment.	Clinical M1: 100% M2: 100% M3: 98% School M1: 100% M2: 100% M3: 100% Aggregate M1: 100% M2: 100% M3: 98%	Clinical Y School mY Aggregate Y	
PLO5.	Describe, compare, contrast and apply major counseling skills and approaches to practice.	CACREP Standard Alignment: [2.F.5.a.; 2.F.5.b.; 2.F.5.g.] ULO 4	Summer 2022 - Spring 2023 M1: Middle M2: End of Program	<u>CMHC</u> <u>M1: 70</u> <u>M2: 171</u> <u>School</u> <u>M1: 31</u> <u>M2: 84</u> <u>Aggregate</u> <u>M1: 101</u> <u>M2: 255</u>	M1: HSC 504 - Counseling Project Transcription & Skill Critique Rubric M2: HSC 582 - Professional capstone assignment section for PLO 5	Blended	80% of the students scored 80% or higher on the key assessment.	Clinical M1: 97% M2: 98% School M1: 100% M2: 99% Aggregate M1: 99% M2: 98%	Clinical Y School Y Aggregate Y	

PLO6.	Demonstrate the ability to select and utilize assessments for diagnostic and intervention planning purposes.	CACREP Standard Alignment: [2.F.7.e.; 2.F.7.i.; 2.F.7.j.; 2.F.7.k.; 2.F.7.l.] ULO 3a	Summer 2022 - Spring 2023 M1: Middle M2: End of Program	CMHC M1: 113 M2: 57 School M1: 56 M2: 28 Aggregate M1: 170 M2: 85	M1: HSC 519 - Final Exam Project Rubric M2: HSC 582 - Professional capstone assignment section for PLO 6	Blended	80% of the students scored 80% or higher on the key assessment.	Clinical M1: 97% M2: 98% School M1: 95% M2: 100% Aggregate M1: 96% M2: 99%	Clinical Y School Y Aggregate Y	
PLO7.	Describe, compare, contrast and apply major counseling theories to practice.	CACREP Standard Alignment: [2.F.5.a.] ULO 1	Summer 2022 - Spring 2023 M1: Entry M2: End of Program	CMHC M1: 67 M2: 171 School M1: 21 M2: 84 Aggregate M1: 88 M2: 225	M1: HSC 510 - Theory Paper Rubric M2: HSC 582 - Professional capstone assignment section for PLO 7	Blended	80% of the students scored 80% or higher on the key assessment.	Clinical M1: 97% M2: 98% School M1: 81% M2: 99% Aggregate M1: 93% M2: 98%	Clinical Y School Y Aggregate Y	In disaggregating the data, performance gaps were found on M1 (theoretical modality paper): 75% of Black or African American students achieved the benchmark
PLO8.	Demonstrate effective group leadership through the application of theoretical foundations and techniques of group counseling, process and development.	CACREP Standard Alignment: [2.F.6.a.; 2.F.6.b.; 2.F.6.d.; 2.F.6.e.] ULO 3f	Summer 2022 - Spring 2023 M1: Entry M2: Entry M3: End of Program	Clinical M1: 66 M2: 76 M3: 57 School M1: 19 M2: 20 M3: 28 Aggregate M1: 85 M2: 96 M3: 85	M1: HSC 512 - Student Led Group M2: HSC 512 - Group Development Paper M2: HSC 582 - Professional capstone assignment for PLO 8	Blended	80% of the students scored 80% or higher on the key assessment.	Clinical M1: 100% M2: 97% M3: 95% School M1: 100% M2: 95% M3: 100% Aggregate M1: 100% M2: 97% M3: 96%	Clinical Y School Y Aggregate Y	

PLO9.	Demonstrate awareness of personal characteristics and behaviors that influence the counseling process and engage in ongoing personal and professional self-evaluation and implications for practice.	CACREP Standard Alignment: [2.F.1.k.; 2.F.5.f.] ULO 6	Summer 2022 - Spring 2023 M1: End of Program	Clinical M1: 114 School M1: 56 Aggregate M1: 170	M1: HSC 582 - Professional capstone assignment section for PLO 9	Blended	80% of the students scored 80% or higher on the key assessment.	Clinical M1: 98% School M1: 100% Aggregate M1: 99%	Clinical Y School Y Aggregate Y	
PLO10.	Demonstrate an understanding of the importance of evidence-based, ethical, and culturally relevant research in advancing the counseling profession.	CACREP Standard Alignment: [2.F.8.a.; 2.F.8.b.; 2.F.8.j.] ULO 3b ULO 3e	Summer 2022 - Spring 2023 M1: Middle M2: End of Program	CMHC M1: 50 M2: 114 School M1: 22 M2: 56 Aggregate M1: 72 M2: 170	M1: HSM 508 - Research Proposal Project Rubric M2: HSC 582 - Professional capstone assignment section for PLO 10	Blended	80% of the students scored 80% or higher on the key assessment.	Clinical M1: 100% M2: 96% School M1: 100% M2: 100% Aggregate M1: 100% M2: 98%	Clinical Y School Y Aggregate Y	

Overflow PLO table (in case you have more than 10 PLOs to report on)

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